

ESG Policy Statement

Last updated: June 2025

Dear Customer, Supplier & Industry Partner,

As part of our ongoing commitment to strengthening our Sustainability initiatives, we are preparing to align our ESG policy with the Global Reporting Initiative (GRI) Standards tailored for our Freight Forwarding, Supply Chain Management (SCM), packaging, and raw material sourcing. The GRI Standards are globally recognized guidelines that help organizations transparently report their sustainability impacts, including social, economic, and environmental aspects. We at OIA have adopted these standards for our ESG reporting, and 2025 is the year when we will establish the baseline for incorporating these standards.

FREIGHT FORWARDING OPERATIONS

Policy Commitment: Our company is committed to proactively addressing climate change by significantly reducing greenhouse gas (GHG) emissions across all operational scopes. Our approach aligns with the Global Reporting Initiative (GRI) Standards and directly supports the United Nations Sustainable Development Goals (SDGs), notably SDG 13 (Climate Action), SDG 7 (Affordable and Clean Energy), and SDG 12 (Responsible Consumption and Production).

Measurement & Reporting

We will regularly measure and report direct emissions (Scope 1), indirect emissions from purchased electricity (Scope 2), and other indirect emissions from transportation activities conducted by our suppliers and subcontractors (Scope 3).

Annual emissions data will be publicly disclosed in our sustainability reports following GRI 305-1, 305-2, and 305-3 guidelines.

Emissions Reduction Strategies

- Transitioning to low-emission and zero-emission vehicles and equipment for our owned or controlled fleet.

- Optimizing freight logistics routes and load management to enhance efficiency and reduce unnecessary emissions.
- Using renewable energy sources in offices and logistics facilities.

Supplier & Partner Collaboration

Prioritizing collaboration with transportation partners who have credible emissions reduction commitments and reporting practices.

Target Setting & Performance Monitoring

- Establish clear emissions reduction targets and continually track progress against these targets.
- Conduct periodic reviews and internal audits to assess effectiveness and compliance.

Stakeholder Engagement & Communication

- Regularly engage internal and external stakeholders to raise awareness and collect feedback on our emissions reduction initiatives.
- Transparent and consistent communication of our emissions reduction performance, challenges, and successes through our annual sustainability reports aligned with GRI standards.

Supply Chain Management: Packaging & Raw Materials Management

Policy Commitment: Our organization commits to sustainable practices in Supply Chain Management (SCM), packaging, and raw material sourcing, aligned with the Global Reporting Initiative (GRI) Standards to minimize environmental impacts and promote responsible resource usage.

Responsible Raw Materials Management

- Adhering to sustainable sourcing guidelines by using recyclable, reusable, and renewable materials.

- Ensuring compliance with GRI 301 (Materials), including tracking and publicly reporting material usage, recycling, and reuse rates.

Sustainable Packaging

- Transitioning towards sustainable packaging solutions that reduce waste and environmental footprint.
- Setting measurable targets for packaging waste reduction aligned with GRI 306 (Waste).
- Regular assessment and reporting of packaging materials and their sustainability credentials.

Supplier Engagement & Compliance

- Partnering exclusively, where possible, with suppliers who meet defined environmental, social, and governance (ESG) criteria.
- Requiring suppliers, where possible, to adhere to GRI 308 (Supplier Environmental Assessment) to ensure sustainable practices throughout the supply chain.

Resource Efficiency

- Implementing resource efficiency strategies within operations to reduce raw material consumption and improve environmental performance.
- Regularly auditing resource usage and reporting performance against established benchmarks and targets.

Innovation & Continuous Improvement

- Encouraging innovation in product and packaging design to enhance sustainability and reduce environmental impacts.
- Conduct regular reviews of practices and integrate feedback for continuous improvement.

Monitoring, Reporting, and Transparency

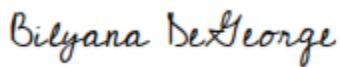
- Providing transparent disclosure of performance data related to material sourcing, packaging, and supplier assessments through annual sustainability reporting aligned with relevant GRI standards.
- Engaging stakeholders regularly to communicate progress, gather insights, and refine sustainability strategies.

We appreciate your partnership and look forward to our continued growth together. ***We Do Sustainability.***



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